



Equity Starts Here Challenge

North Carolina Community Action Association

DAY 4: IMMIGRATION AND REFUGEES

The most common type of racism in the United States is against Black people; however, all minority groups face racism in some form. And it is possible to be a person of color and be racist, including against other people of color. Middle Eastern and Hispanic people face a lot of racism in America, though it's less discussed. Much of this racism stems from people's views and fears surrounding immigration and refugees.

Today, select one or more of the following to read or view:

- [US immigration policy: A classic, unappreciated example of structural racism – Brookings](#) (article)
- [Refugees, Racism and Xenophobia: What Works to Reduce Discrimination? - Our World](#) (article)
- [How does it feel to be a refugee? Hear their words – Oxfam International](#) (article and video)
- [Unpacking complex discrimination faced by immigrants, refugees | Living In Colour – Global News](#) (video)

Discussion and Pondering Questions:

- What are your honest views of immigrants and refugees?
- Do you think people of color can be racist?
- In your mind, is there a difference between the racism displayed against Black people and Hispanic or Middle Eastern people?
- Do you think you hold more racist views about a particular group?
- How can we reduce racism against immigrants and refugees?

Don't forget to share your thoughts with your inner circle today! If you post on social media, be sure to use the hashtag [*#EquityStartsHereChallenge*](#)